

# CODEC ORGANIZATIONAL PROFILE AT A GLANCE UPDATED UPTO May 2016

## 1. BACKGROUND OF THE ORGANIZATION

CODEC is an inheritor of DANIDA Bangladesh and GoB derived from couple of project intervention explicitly DANIDA Boat Building Project and Boat Rental Scheme. CODEC has been working as a people centered development organization since 1985. CODEC has been growing and evolving into efficient and effective non-governmental development organization in the coastal area of Bangladesh. From the beginning of its development intervention CODEC started its activities only with the fisherfolk communities but over the period CODEC now extended its working area with other disadvantaged coastal communities along with the fisherfolk communities in the coast.

## 2. Mandate

CODEC as an organization is committed to development, CODEC takes the pride in being the pioneer in representing the coastal and riverine community in general and fishing communities in particular. Their woes and wellbeing are in the centre of CODEC's thinking, sources of its aspirations and basis for existence.

## 3. Vision

CODEC dreams of coastal and riverine communities that earns, enjoys and shares the pride of Bangladesh in becoming a middle-income country by 2021.

## 4. Mission

CODEC sees its existence for a coastal communities, in which people individually or collectively embrace new and differentiated forms of institutions, utilize their resources for safe and sustained livelihood and become rights demanding citizens in a climate change affected physical, social and economic setting.

## 5. BASIC INFORMATION

**5.1. HEAD OFFICE:**                   **COMMUNITY DEVELOPMENT CENTRE (CODEC)**  
CODEC Bhaban, Plot # 02, Road # 02, Lake Valley R/A,  
Foy's Lake, Khulshi, Chittagong, Bangladesh.  
Postal Code: 4202  
Phone: 880-31-659485(PABX)  
  
E-mail: [codechr@gmail.com](mailto:codechr@gmail.com)  
Website: [www.codecbd.org](http://www.codecbd.org)

**5.2. Chief Executive:**           Khursid Alam Ph.D  
Executive Director

### 5.3. Legal Status of CODEC

Registration Authority	Registration Status	
	Number	Date of Registration
Ministry of Social Welfare	1160/85	April 04, 1985
NGO Affairs Bureau	263	Renewed up to 08 April, 2018
Micro Credit regulatory Authority	01781-00048-00103	January 15, 2008

### 5.4. Behavioral Code, Organizational Policies & Manual:

- i. CODEC Service Rules
- ii. CODEC Code of Conduct
- iii. CODEC HRM Policy
- iv. CODEC Financial Manual
- v. CODEC Micro-Finance Manual
- vi. CODEC Procurement Policy
- vii. CODEC Child Protection Policy
- viii. CODEC Gender Policy
- ix. CODEC Monitoring Policy
- x. CODEC Environment Policy
- xi. CODEC Cost Share Policy

### 5.5. Starting Date of Organization: 01 October 1985

### 5.6. Staff Status As on May, 2016

Employees	Male	Female	Total	Gross Total
Total Regular Employees(Head Office, CMFP, CTCC,CTCP,CTCB)	576	80	656	2292
Total Contractual Employees (Head Office, CMFP)	92	36	128	
Total Project Employees ( Special Projects)	421	180	601	
Total Teachers/Animators /C.M./CPK/Volunteers (Special Projects)	51	856	907	
Grand Total	1140	1152	2292	

### 5.7. Networking and Membership:

Partner	CODEC Status	Activities
NIRAPAD	Member	Disaster Preparedness and Management
CAMPE	Executive Member	Policy formulation & negotiation Negotiation with GoB about education Materials Development
Bangladesh Coastal NGOs Network for Radio & Communication [BCNNRC]	Executive Trustee	Networking for Radio & Communication.

### 5.8. Membership & Registration with International Networking Bodies:

International Networking Bodies	CODEC Status
European Commission	Europe Aid ID: BD-2009-FZK- <b>3105247338</b>
Humanitarian Accountability Partnership (HAP), Geneva	Member
Data Universal Numbering System (DUNS)	73-156-9443 (16 April 2015)

### 6. List of Previous Projects, Donors, Technical & Budgetary Support & Other Partner NGOs

Sector-01 : Socio-Economic & Cultural Development				
Sl.	Program /Activities	Fund Support Agencies	Development Partner	Duration
1.	Community Mobilization, Institution Building, Access to Health, Education, Training, Rights & Justice, Plantation & Sanitation, Micro Credit & Cultural Development.	Danida Bangladesh	Disadvantaged coastal communities specially fisherfolk communities & their organizations VOs & CCs.	1985 – 2012
2.	Law and Policy for disadvantaged coastal communities (PRODIP)	Asian Foundation	Coastal disadvantaged communities	2011 - 2014

3.	Flood affected people's livelihood & early recovery project (EMERGENCY)	Save the Children	Flood affected households of coastal areas	November 2012- June 2013
<b>Sector-02: Education Sector</b>				
<b>Sl.</b>	<b>Program /Activities</b>	<b>Fund Support Agencies</b>	<b>Development Partner</b>	<b>Duration</b>
4.	Children Calendar Fund	Danida	Coastal disadvantaged children	1987-1988
5.	Adult Literacy and People Empowerment through Reflect Program	Donor: Action-Aid Bangladesh	VOs male and female members in Laxmipur area	1998-1999
6.	Awareness Raising, Education Programme & Income Generating Activities	Donor: STRIMME FOUNDATION	Under privileged communities of Chitalmari Upazilla, Bagerhat District.	2001-2007
7.	Education Program	Donor: UNESCO	Adolescent	2006
8.	Development Interventions for Chittagong Hill Tracts (CHT)- Phase-I to III	Donor: DANIDA	Indigenous People	2004

9.	Promoting Talent through Early Education (PROTEEVA): Barisal Geographical areas Coverage: 62 Unions, 08 Upazila, 04 Districts. HHs Coverage: 50400 <b>Geographical areas Coverage:</b> 01 Sadar, 14 Unions, Upazila: 03 including Cox's Bazar, 01 Districts. HHs Coverage: 20,000	Donor: Save the Children	Promoting Talent through Early Education (PROTEEVA): Cox's Bazar	March 2010 to February 2015
10.	Early Childhood Education Programme (SUCCEED)  <b>Geographical areas Coverage:</b> Three coastal districts of Barisal division.	Donor: Save the Children USA	Boys' and girls' children and their parents.	2004 up to March 2006
<b>Sector-3 : Child Protection and Community Legal Justice Sector</b>				
11.	Creating Enabling Environment for Women	Donor: Bangladesh Nari Progati (BNP)	VOs women in Patuakhali	1998-2002
12.	Enhancing Equitable Justice through 'ADR'	Donor: The Asian Foundation	Coastal poor community women	1999-2000
13.	Integrated Development Initiative For Coastal Children and Women	Donor: Manusher Jonno Foundation	Disadvantage women and children of coastal community	2004-2007
14.	Child Protection: Community Mechanism and National Policy	Donor: Save the Children UK	Community Child and Juveniles	2002-2008

<b>Sector- 4: Livelihood Development</b>				
15.	Training and income project	Donor: ODA/DFID	Small scale Fish vendors of two slums.	1995-1997
16.	Employment Generation and Credit support	Donor: ILO- JAPAN	Village Organization, Members of CODEC and BRDB beneficiaries especially under Sitakunda Thana. <i>TOT to the Thana Government Officers.</i>	1996-1997
17.	CARE –SAFER Program	Donor: CARE Bangladesh	VO members in Chittagong area	1997-2000
18.	Post Flood Rehabilitation Loan	Donor: DFID	Families affected by the river erosion in Laxmipur	1998-1999
19.	Dadan free loan	Donor: Strømme Foundation	Coastal community people	1998-2002
20.	Training on Disaster Preparedness & Management	Donor: Disaster Management Bureau [DMB]	Coastal community people	1999-2000
21.	Disaster Management Programme	Donor: CARE Bangladesh	Staff and group members training and contingency plan	2000
22.	Increase the protein supply of the country including the income generation and Nutrition to the target community. SLDP-2	Donor: DANIDA/Government	Hardcore & Marginal poor of the community	2002-2007
23.	New Partnership In Participatory Market System Development	Donor: ICCO & KIA	Local Dairy Farmers &	March 2013 to September 2014

	(PMSD)  Geographical coverage: 05 Union, 01 Upazilla in Chittagong District. HHs Coverage: 500	through Practical Action	Cooperatives	
24.	Nobo Jibon: Barisal & Amtoli  Geographical Areas Coverage: 20 Union, 03 Upazillas in 02 Districts. Population coverage: 81,229	Donor: Save the Children	Mothers, Children & productive households & disaster vulnerable households	June 2010 to May 2015
25.	Programme for Strengthening Household Access to Resources (PROSHAR) <b>Geographical Areas Coverage:</b> 4 Union of One Upazilla under Bagerhat District. <b>Population coverage:</b> 17,108	Donor: ACDI/VOCA	Poor and ultrapoor households; Women, Children & climate affected vulnerable households.	December 2011 to April 2015
<b>Sector- 05: Climate Change and Environment Sector</b>				
26.	Participatory Forest Development Project	Donor: World Bank through Forest Department	Community People in Southern Part of Chittagong.	1999-2001
<b>Sector- 6: Livelihood Sector</b>				
27.	Patuakhali Barguna Aqua culture Extension Project (PBAEP)	Donor: Tripod Project of DANIDA, GoB & CODEC	Community pond farmers	1998-2006
28.	Greater Noakhali Aqua-culture	Donor: Tripod Project of DANIDA, GoB & CODEC	Community pond farmers	2000-2006

	Extension Project (GNAEP)			
29.	CODEC-Livelihood Improvement Facilities for Ethnic (LIFE) Programme <b>Geographical Areas Coverage:</b> 04 unions, 02 Upazilla in 01 district. <b>Target Population:</b> Total 6000	Donor: DANIDA	Mainly indigenous men, women and Children those are deprived of their entitlement and victims of human rights violation will be benefited under this project.	July 2013 to June 2015
28.	Agriculture & Nutrition Extension Project (ANEP) <b>Geographical Areas Coverage:</b> 12 Unions with 01 Sadar under 03 Upazillas in Barisal District. <b>Target Population:</b> 5,000 rural households organized into production and nutrition groups, 5,000 urban households receiving nutrition education, 30,000 households which will benefit indirectly through value chain and market strengthening.	IDE, World Fish Centre	Most vulnerable households To improve the food security and nutrition of the poorest	January 2012 to December 2014



30.	Strengthening Local NGOs & CBOs	Donor: STRØMME Foundation, Norway		2009 to 2013 Extension
31	Aquaculture for Income and Nutrition (AIN) : Bagerhat <b>Geographical Areas Coverage:</b> Total 46 unions, 07 upazila of Bagerhat, Khulna and Pirojpur district. <b>Households coverage:</b> Total 23038	To improve the food security and nutrition of the poorest and most vulnerable households	Tk. 32,455,004  Donor: World Fish Centre	January 2012 to December 2015
32	Aquaculture for Income and Nutrition (AIN) : Barisal & Amtoli <b>Geographical Areas Coverage:</b> Total 49 unions, 02 Sadars & 13 upazila in 03 Districts of Barisal, Jalarkthi & Barguna district. <b>Households coverage:</b> Total 23,040	Dissemination of improved quality lines of fish and shrimp seed; Improving the nutrition and income status of farm households; Increasing investment, employment and fish production through commercial aquaculture; Policy and regulatory for and institutional capacity building to support sustainable aquaculture growth	Tk. 34,363,346  Donor: World Fish Centre	October 2011 to December 2015
<b>Sector- 7:Capacity Building Sector</b>				
33.	IGA Selection, Planning & Management training	Donor: CARE-Income Project	CODEC Staffs and VO members	1995-1997
34.	Gender Equity Training Project	Donor: CIDA	Female members of CODEC Village Organizations	1996-1999

35.	Training and infrastructure support Office Construction	Donor: OXFAM	Coordination Committee (CC) members of CODEC	1997-2000
36.	Gender and Social Justice Program	Donor: ASK (AIN-OSALISH KENDRA)	VOs male and female members of CODEC	1998-1999
37	Staff capacity development	Donor: PRIP-TRUST	CODEC Staffs	1998-2000
38.	Strengthening of Fisherfolk Coordination Committee	Donor: OXFAM	Coordination Committee (CC) members of CODEC	2000-2002
39.	CEFE Training for Entrepreneurship Development	Donor: CEFE-GTZ	CODEC Training Staffs & literate & non-literate members of Village Organization & Coordination Committees.	2000-2003
40	Strengthening Local NGOs & CBOs <b>Geographical Areas Coverage: 32</b> Unions under 18 Upazillas in 08 Districts. <b>Target Population: 10821</b> under 12 supported NGOs	Donor: STRØMME Foundation	To ensure access of small NGOs to economic resources and their sustainability through arrangement of Revolving Loan Fund and to develop organizational and management capacity of small NGOs.	2009 to 2013 Extension Period 1 <sup>st</sup> January 2014 to 31 <sup>st</sup> December 2014

41.	<p>Bangladesh Food Security &amp; Nutrition Project</p> <p><b>Geographical Areas Coverage:</b> 07 unions, 01 Upazilla in 01 district.</p> <p><b>Target Population:</b> Total 2500</p>	Donor: Save the Children	With the most marginalized segment of population focusing on stunting reduction and improvement of nutritional status of pregnant women and children less than 02 years.	July 2013 to June 2015
42.	<p>CODEC School Feeding Programme</p> <p><b>Geographical Areas Coverage:</b> 03 Union 03 Upazilla under district Laxmipur &amp; Chittagong</p> <p><b>Target Population:</b> Total 660 school students</p>	Donor: Inter-church Organization Development Cooperation (ICCO)	To have access in nutritious and healthy food of starving children at river eroded areas of Laxmipur.	December 2012 to June 2015

## 6.10 Ongoing Projects

At present, CODEC is working in 03 Divisions, 12 Districts and 78 Upazillas of coastal areas with 800 Unions with multifarious projects in holistic approach.

CODEC operates its savings and credit programme activities in 12 districts are - Chittagong, Laxmipur, Noakhali, Cox's Bazar, Bandarban, Patuakhali, Barguna, Barisal, Jhalakhati, Bagerhat, Pirajpur & Khulna. The main trust of the programme into provides integrated support to each family to ensure the best possible utilization and enhancement of their existing resources and capacities. Enrich works through different interventions, which are carried on through different program such as health and sanitation, education, community development, youth employment and homestead vegetable cultivation etc.

CODEC physical coverage under the CODEC Micro Finance Program as on May 2016 as follows:

SL	Head of Information	No. of Coverage
1	Branches	100
2	Districts	11
3	Upazilla	51
4	Unions	424
5	Village Organizations (VO)	6653
6	Households	125,245
7	Members	125,245
8	Number of Active Borrowers	99,875
9	Savings Taka	473 Million
10	Total Loan Outstanding Taka	1484 Million

### Sector Based Multifarious Projects are now in Operation

Sector- 01 :Education & Health				
Sl.	Title, Geographical Areas & Target Population/HHs	Overall Objective	Fund Budget (BDT) & Name of Donors	Duration
1.	SHIKHON- Supporting the Hardest to Reach Through Basic Education	To promote access and increase basic education outcomes	Tk. 315,069,270 Donor: Save the Children	January 2012 to December 2016

	<p><b>Geographical Coverage:</b> 119 Unions, 13 Upazillas, 03 Districts (Chittagong, Bandarban &amp; Cox's Bazar). Total Learner Coverage: 36939</p>	<p>for 40,200 of the hardest-to-reach and marginalized children, making use of lessons learned in SHIKHON 1<sup>st</sup> phase, while bringing about positive change in Bangladesh national education system</p>		
2.	<p>Reading Enhancement for Advancing Development (READ) <b>Geographic Areas Coverage:</b> 4 Upazillas, 23 Unions, 2 Districts (Cox's bazar &amp; Barisal) <b>Target Coverage:</b> 68000</p>	<p>Primary school children in two districts attain expected learning outcomes and competencies.</p>	<p>Tk. 2, 48,44,727 Donor: Save the Children</p>	<p>January 2014- December 2017</p>
3.	<p>Maitree – PSN <b>Geographical Areas Coverage:</b> 01 Union under 01 Upazilla &amp; 01 District. <b>Target Population:</b> 377 Children</p>	<p>Promotion of health and education for all specially women and children.</p>	<p>Tk. 1,808,300 Donor: Production Service Network (PSN)-Sangu Santos Field Limited (SSFL) &amp; CODEC</p>	<p>January 2011 to December 2016</p>
4.	<p>Notun Alo <b>Geographical Areas Coverage:</b> 02 Unions, 01 Upazilla Mirzagonj in Patuakhali <b>Target HHs:</b> 1000 women</p>	<p>To improve education, health &amp; nutrition, and livelihood of coastal hardcore poor/poor people and prepare them to mitigate DRR issues</p>	<p>Tk. 516,18128 Donor: STRØMME Foundation, Norway</p>	<p>July 2011 to June 2016</p>

5.	<p>Strengthening Partnerships, Results and Innovation in Nutrition Globally (SPRING)</p> <p><b>Geographical Areas Coverage:</b> Total 96 Unions 12 Upazillas in 03 Districts.</p> <p><b>Target Population:</b> 24,960 women</p>	<p>Improvement of household behaviors and increase consumption of appropriately diverse foods, thereby creating an enabling environment to improve the nutritional status of women and young Children in coastal area Barisal, Barguna &amp; Patuakhali.</p>	<p>Tk. 6,89,27,114</p> <p>Donor: Save the Children</p>	<p>October 2012 to September 2016</p>
<p><b>Sector- 2 : Rights &amp; Protection</b></p>				
6.	<p>Protective Environment Creation for Children and Adolescents in and around Cox's Bazar Area</p> <p><b>Geographical Areas Coverage:</b> 03 union, 0 2 upazilla in 01 district</p> <p><b>Target Population:</b> Total 18042 children &amp; adolescents'.</p>	<p>By the end of March 2016, 18,042 children and adolescents in Rajapalong Union and Palongkhali Union of Ukhiya Upazilla and Hnilla Union of Teknaf Upazilla will have improved access to a minimum package of social protection services and resources to reduce their vulnerability towards abuse, violence, exploitation and neglect.</p>	<p>Tk. 41532607</p> <p>Donor : UNICEF</p>	<p>May 2014 – December 2016</p>
7.	<p>Rights and Legal Capacity Enhancement of Coastal CBOs CLS</p> <p><b>Geographical Areas Coverage:</b> 27 union, 04 upazilla in 02 districts.</p> <p><b>Target Population:</b> 1,50,574 households.</p>	<p>Improvement of access to rights and legal services of disadvantaged and deprived coastal communities especially women.</p>	<p>Tk. 40,760,387</p> <p>Donor: Maxwell Stamp PLC</p>	<p>March 2013 to March 2017</p>

8.	<p><b>Naba Diganta</b> Protection of working children and vulnerable Children workers</p> <p><b>Geographical Area:</b> 08 Centers will be established in ward no. 10 North Kattali &amp; ward no. 11 South Kattali under Chittagong City Corporation and Patiya &amp; Chandanaish upazila under Chittagong district.</p> <p><b>Population Coverage:</b> 3500 children working in hazardous condition.</p>	<p>To withdraw children from GoB listed hazardous workplaces.</p> <p>To create conducive working environment for the working children who are lawfully eligible to work in non-hazardous Works. To protect Vulnerable children entering into labour market.</p>	<p>Tk. 20,875,935</p> <p>Donor: Manusher Jonno</p>	<p>October2014-December 2016</p>
<p><b>Sector- 3: Livelihood Development</b></p>				
09.	<p>Socio Economic Empowerment with Dignity and Sustainability (SEEDS) Programme</p> <p><b>Geographical coverage:</b> 10 Union, 04 Upazilla in 01 District.</p> <p><b>HHs Coverage:</b> 4000</p>	<p>Social and Economic Development</p>	<p>Tk. 114,52,392</p> <p>Donor: STRØMME Foundation, Norway</p>	<p>January 2014 to December 2018</p>
10.	<p>Household Economic and Food Security of Extreme Poor in Khulna and Bagerhat Districts (HEFS)</p> <p><b>Geographical coverage:</b> 37 Unions, 04 Upazillas in Bagerhat District. <b>HHs Coverage:</b> 22,500</p>	<p>Elimination of poverty for 22,500 households of the project area</p>	<p>Tk. 255,723,225</p> <p>Donor: Save the Children</p>	<p>April 2012 to August 2016</p>

11.	<p><b>SMART</b> (Security, Market Access, Rights &amp; Transparency in Coastal Bangladesh)</p> <p><b>Geographical Coverage:</b>45 Upazillias, 9 Districts (Chittagong, Noakhali, Laxmipur, Bagerhat, Khulna, Pirujpur, Barisal, Burguna, Patukhali)</p> <p><b>Target Coverage:</b> 45,000</p>	Strengthen the coping mechanisms and enhance the livelihood sustainability of 45,000 households amongst the absolute most vulnerable population groups living in the most disaster-prone coastal areas of Southern Bangladesh.	<p>Tk. 11,13,00,000</p> <p><i>Donor:</i> ICCO Cooperation Netherlands</p>	October 2014 – June 2016
12.	<p><b>ECHO Fish:</b> Community Based Hilsa Conservation and Management in the river of southern district of Bangladesh.</p> <p><b>Geographical Coverage:</b> District: Barisal, Patuakhali, Barguna, Jalarkathi, Pirojpur. Total Upazilla: 05</p> <p><b>Target Coverage:</b> 973 Households</p>	Improve Resilience of Estuarine Ecosystem and livelihoods of community reliant on the Hilsa Fishery.	<p>TK. 58,50,000</p> <p>Donor: World Fish (USAID)</p> <p>Partnership: USAIDWorld Fish-GoB (DoF)- CODEC-Coast Trust ( Bholah)-CNRS (Chandpur &amp; Laxmipur)</p>	01 April 2015 to 30 September 2016
<b>Sector-04: Climate Change Resilient</b>				
13.	<p>Climate Resilient Ecosystem and Livelihood (CREL)</p> <p><b>i. Chittagong Region:</b> 01,city-corporation ward,03,Pourashava,</p>	To scale up and adapt successful co-management models to conserve ecosystems and protected areas (PAs), improve governance of	<p>Tk. 203,668,568</p> <p>Donor: Winrock International ( Wi )</p>	October 2012 to June 2017



	<p>23,Unions,11,Upazillas, 05,Districts.HHs Coverage: 6099</p> <p><b>ii. Cox's Bazar Region:</b> 01 Pourashava, 15 unions, 03 Upazilla, 01 District. <b>HHs coverage:</b> 8713</p> <p><b>iii. Khulna Region:</b> Total 08 Unions, 04 Upazillas under Khulna &amp; Bagerhat. <b>HHs Coverage:</b> 8500</p>	Natural resources and biodiversity, and increase resilience to climate change through improved planning and livelihoods diversification.		
14.	<p>DIPECHO 8</p> <p>Learning resilience: Institutionalizing school disaster management</p> <p><b>Working Area:</b> District-1, Upazilla-1, Union-2</p>	To strengthen disaster resilience and safety within the education sector in Bangladesh through institutionalization, capacity building, and advocacy on school disaster management (SDM) within the primary, secondary, and non-formal education systems.	<p>Taka 1,655,252</p> <p>Save the Children</p>	<p>May 2015 to October 2016</p>
<b>Sector- 5: Economic Development</b>				
15.	CODEC Micro-Finance Programme	Socio-economic development of coastal disadvantaged communities.	<p>Revolving Loan Fund:</p> <p>Taka 1,447,266,565</p> <p>Donor: Danida, DFID, Netherland Embassy, CODEC IGA, PKSF &amp; STRØMME Foundation, Norway</p>	<p>Since 1986 on going</p>

16.	PRIME	To prevent the consequence of monga and monga like situation by generating income through wage and self-employment opportunities for the effected people throughout the year	Budget for the year 2015-2016 Tk. 82,28,300  Donor: PKSF & DFID	2011 to On Going
17.	Ultra Poor Program (Ujjibito)	To create descent standard of living of 7,990 (only CODEC part) ultra-poor women;  To secure health and nutrition of (the figure will be deleted) ultra-poor women along with empowerment through participation in social activities;	Budget for the year 2015-2016 Tk. 40,50,780  Donor: PKSF & EU	December 2013 – March 2019
18.	Development Inclusive Insurance Sector Project (DIISP)	Secure the ultra-poor people against any accident, sickness and natural disaster through protection of life, livelihoods and assets with introducing life insurance, health insurance and livestock insurance program.	Budget up to December 2014 Tk. 10,37,000  Donor: PKSF & ADB	January 2014 and going. From 1 <sup>st</sup> January 2015 it is run by CODEC own initiative.

19.	ENRICH Project	ENRICH works through different interventions which are carried on different programmes such as Health, Education, Community Development, Youth Employment and Improve Cooking Stove supply, Establishment of Solar Electricity, Medicinal Plant Cultivation, Vegetable Cultivation & Sanitation Programme	Budget for the year 2015-2016 Tk. 28,88,740 Donor: PKSF & CODEC	July 2014 and going on
<b>Sector-6: Training Institution</b>				
Self-Financed and Self-Operated Three Residential Training Centers are now operating in Chittagong, Patuakhali and Bagerhat. These Training Centers are well equipped with all necessary digital and multi media amenities.				

#### **CODEC Training Centers**

Self-Financed and Self-Operated Three Residential Training Centers are now operating in Chittagong, Patuakhali and Bagerhat. These Training Centers are well equipped with all necessary digital and multimedia amenities.

## 7. CODEC Executive Committee:

In terms of organization structure, CODEC has two layers of Executive Body: General Committee, which has been formed with membership of 30 male and female members. The General Committee elected the Seven Members Executive Committee.

The names and positions of Executive Committee members are as follows:

SL	Name	Position	Period
1	Mr. Abul Kashem Independent Consultant, Dhaka	President	January 2015 – December 2017
2	Mr. Shahid Hossain Talukder Independent Consultant, Dhaka	General Secretary	DO
3	Mr. Md. Reazul Kabir, FCA Finance Chief in BSRM	Treasurer	DO
4	Ms. Jesmin Sultana Paru Social Activist Nasirabad, Chittagong	Social Welfare Secretary	DO
5	Ms. Jahanara Begum Senior Vice President, One Bank, Chittagong	Women Affairs Secretary	DO
6	Mr. Dr. Mir Murtaza Reza Khan Physician of CUET	Executive Member	DO

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# CODEC Organizational Chart

